

Cornerstone

VMCH



Home for Christmas
at St. Clare

Ryan's journey to
employment

Christmas hampers
brighten lives

Edition Fourteen

“ The joy of Christmas can be found in giving”

— Bridget O’Shannassy,
Chief Mission Officer

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Support at Home is here.

VMCH is here to help.

From 1 November, the way older Australians receive home care has changed. You don't have to navigate it alone.

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A note from our Chairman

Welcome to the 14th edition of Cornerstone.

As Christmas approaches, we are reminded of the values that unite us – joy, love, courage and hospitality. This season is a time to reflect on the incredible work our VMCH community does together, and the lives we touch every day.

In this 14th edition of Cornerstone, you'll find stories that truly inspire. From Ryan's journey to his first paid job, to talents and creativity celebrated at our inaugural Disability Services Celebration Day, these pages showcase resilience and opportunity. We also share highlights from the recent Fawkner Fellowship Lunch, a wonderful occasion that brought together friends and supporters to celebrate our mission and strengthen the bonds that sustain VMCH.

Christmas is also a time for giving. Our annual fundraising appeal focuses on providing Christmas Hampers to those in need, ensuring that families and individuals experience the joy and dignity of the season. Your generosity will help us deliver these hampers and spread hope where it's needed most.



This edition also celebrates exciting new beginnings, including the opening of St. Clare – our world-class retirement community in Kew. St. Clare embodies our commitment to creating vibrant, supportive spaces where older Australians can truly thrive. It's a significant milestone for VMCH and, importantly, a legacy project that will help fund vital services well into the future, including affordable homes for people on low incomes.

As you read this edition, I hope you feel the strength of our shared mission. Thank you for walking alongside us in creating brighter futures. On behalf of the VMCH Board, I wish you and your loved ones peace, joy, and blessings this Christmas and into the New Year.

Julien O'Connell AO
VMCH Board Chairman



Home for Christmas at St. Clare

New St. Clare residents John, Claire and their cute dog Missy have been on the journey since the beginning

Residents at VMCH's St. Clare retirement precinct are preparing to celebrate their first Christmas in their new homes, as doors open at VMCH's world-class development at Studley Park, Kew.

The \$250m project, which began construction in October 2023, offers a new standard of living for over 55s within its 103 premium apartments, with innovative architecture, expansive green spaces and breath-taking views.

Move in days began in early December, following weeks of exciting preview events and a reveal gala, in which guests explored St. Clare's restaurant, private dining rooms, pool, gym, library, underground bar, cinema, off-leash dog park, and more.

VMCH CEO Sonya Smart says, "After years of dedication and hard work, it's wonderful to see St. Clare open and residents preparing to celebrate their first Christmas in their new home. Watching the community come together has been a proud moment for everyone involved. And I'm especially grateful to our St. Clare project team for their perseverance in bringing this breathtaking project to life. What's made this journey truly special is the involvement of residents from the very beginning – seeing them now enjoy the homes that once existed only on paper is fabulous."

Capital from St. Clare will help fund VMCH's for-purpose activities, including much-needed affordable homes for older people in low incomes.



VMCH extends its thanks to everyone who contributed to making St. Clare a reality, including the VMCH Board, St. Clare project team, architects Woods Bagot, builder Hacer, Catholic Development Fund, Catholic Archdiocese of Melbourne, and the City of Boroondara.

As Christmas approaches, the entire VMCH community extends a warm welcome to St. Clare's newest residents, and a festive season filled with joy, peace and new beginnings.

To learn more about St. Clare, visit www.stclare.com.au or via hello@stclarekew.com.au





Ryan at his new job

Ryan's journey to meaningful employment

Ryan, aged 21, is happiest when riding on the train, headphones in, his favourite songs playing, and watching the world go by while embracing the calm. He's also a keen sportsman and enjoys playing basketball and soccer with his friends.

Last year Ryan joined our Job Skills program, which is part of VMCH's Social Enterprise program. His journey began at Where is My Coffee (WIMC) Nunawading, where he learned how to prepare coffee, make sandwiches and serve customers, all while building valuable skills and confidence. The role at WIMC aided Ryan in securing a brand new role that combines his love of trains with his passion for supporting others; a Transport Assistant with Travellers Aid, associated with Yarra Trams.

Ryan's new role sees him supporting older persons as they travel by minibus to replacement tram services. Whilst his first day on the job was quiet, he quickly settled in after the first few customers came through. For Ryan's mum, Huong, the transformation has been clear.

“It has been a great opportunity for Ryan to be exposed to different work environments. He has gained valuable experiences both personally and professionally from this new role. He has more confidence now and is ready for the next one.”

Ryan's success is a testament to the impact of VMCH's Social Enterprise program, which empowers people with disabilities through inclusive training and meaningful employment. The program offers hands-on experience across diverse sectors, helping participants build skills, confidence, and pathways to independence.

Over the past 12 months, VMCH has delivered more than 41,000 hours of job skills training to 141 clients, provided award-wage employment to 13 individuals, and partnered with 20 employment organisations to help participants transition into the open workforce.

Chris Coughlin, Social Enterprise Manager at VMCH, sees Ryan's employment as a milestone moment.

“Collaborating with Travellers Aid and seeing Ryan secure employment marks a significant milestone for our social enterprise cafés in Melbourne. It's a powerful step forward on our journey toward achieving our 2030 social impact goals.”



Ryan at WIMC Nunawading

For Ryan, the future is looking bright. He's excited to continue helping others, learning new skills, and growing in his role. And with the support of VMCH, Travellers Aid, and his family, he's well on his way to building a fulfilling career.

Celebrating legacy and generosity

In October we were pleased to celebrate our 14th Fawkner Fellowship luncheon with our wonderful donors and bequestors who generously contribute to VMCH's mission work.

The celebration was attended by VMCH's CEO, Board members, and Executive team, all present to personally thank our supporters, including Barbara Duncan, whom you can meet on page 17.

Our special guests Chloe Karatias, VMCH client and coffee expert in training, and Daniel Carter, General Manager of Disability Services, delighted guests by sharing stories about the work and life opportunities provided to people with disabilities through VMCH's social enterprise businesses, which have been established with the help of our donor community.

Thank you to all our incredible donors and bequestors. Your support is helping us build brighter futures.



What is Fawkner Fellowship?

The Fellowship is named after Louisa Fawkner, a remarkable woman whose legacy laid the foundation for VMCH's work in supporting people with vision impairment.

Louisa was born in Melbourne in 1876. She was blind in one eye and was committed to state care in 1882 as a neglected child, having been abandoned by her parents.

In 1907, Louisa founded the Catholic Braille Writers Association, transcribing Bible scriptures into braille. Her work expanded to provide reading materials, education, and housing for people who were blind or vision impaired. Sadly, Louisa passed away in 1915 at just 39 years old, never witnessing the full impact of her legacy.



In 2007, a century after her founding work, a group of Villa Maria staff known as the Friends of Louisa Fawkner located her unmarked grave and arranged for a memorial and headstone at Warringal Cemetery – ensuring Louisa's contribution would never be forgotten.

The Fellowship honours Louisa's selfless spirit and the enduring impact of her work to improve the lives of older people and those with disabilities.



Congratulations, Sonya!

The entire VMCH community is proud to share our Chief Executive Officer, Sonya Smart, has been named the top Executive in her field at the 2025 Australian Executive of the Year Awards.

Hosted by The CEO Magazine, the national awards celebrate outstanding leadership and achievement across all sectors, recognising Executives who have made a significant impact on their organisations and the broader community.

Sonya was one of 14 top Executives in the Not-For-Profit category, taking out the prestigious title at a gala event in Melbourne on 12 November.

“I am truly humbled to receive this award,” Sonya shared. “To be named Executive of the Year among such an inspiring group of leaders is an extraordinary honour. I am proud to represent the not-for-profit sector and to shine a light on the vital work we do for some of the most vulnerable people in our community.”

Since Sonya joined the organisation in 2017, VMCH has transformed into a sector leader, launching social enterprises that create meaningful employment for people with disability, expanding its retirement living and affordable homes portfolios, and pioneering new models of care that prioritise dignity and connection.



L-R: General Manager Learning, Capability & Inclusion Alicia Wright, Maryanne O’Connell, Chief Quality Officer Funda Ozenc, Chief Retirement Living Officer Liz Hickey, Board Chairman Julien O’Connell AO, Chief Marketing Officer Kym Molineux, Chief Property Officer Ruth Payne, Company Secretary Tania Fisher, Executive Officer Anna Wells-Jansz and Chief Risk and Assurance Officer Kylie Maher at the awards ceremony



VMCH CEO Sonya Smart
Inset: VMCH Board Chairman Julien O’Connell AO with Sonya’s award

Under Sonya’s guidance, VMCH has grown in capability, scale and impact, with a stronger financial position and broader support for the communities it serves. Sonya has also played a key role in shaping aged care reform as a member of the Aged Care Act Transition Taskforce, and has championed innovation in dementia and palliative care.

VMCH Board Chairman Julien O’Connell AO, who accepted the award on Sonya’s behalf, said Sonya’s achievements are not just numbers – they represent lives changed, communities strengthened, and a sector inspired to reach higher.

“Sonya is a bold thinker – a disruptor in the best sense of the word – who has never been afraid to take risks when it means creating better outcomes for the people and communities VMCH serves,” Mr O’Connell said.

“On a personal note, I’ve had the privilege of working alongside Sonya for many years. She leads with quiet determination, integrity, and a fierce commitment to purpose. Her humility is matched only by her courage to challenge the status quo.

Sonya brings not just strategic vision and heart to her leadership, but also a quick wit that lifts the spirits of everyone around her. That rare combination is what makes her truly exceptional.”

Sonya emphasised the award was not just a reflection of her work, but of the dedication and compassion shown every day by the VMCH community.

“I want to thank the VMCH Board, Executive team, staff, volunteers, and especially the people and families we support. They are the reason I am so passionate about this work, and they inspire me every single day. This recognition belongs to all of us.”



Support at Home A new era in aged care

VMCH is here to support clients accessing the new Support at Home program

Australia’s aged care sector is undergoing its biggest transformation in years, with the launch of the Support at Home (SaH) program under the new Aged Care Act. The changes, which took effect this November, are set to impact thousands of older Australians, their families, and care providers – including VMCH.

Reform ready

VMCH is well prepared for these reforms, having long championed a person-centred, transparent, and equitable approach to aged care. The new Aged Care Act confirms the direction VMCH has already taken – placing clients’ needs, choice, and dignity at the heart of service delivery.

What’s changing?

The government’s overhaul replaces Home Care Packages and Short-Term Restorative Care Programme with Support at Home – a system designed to be fairer and more sustainable. For the first time, most participants will be required to make out-of-pocket contributions towards their care, with the amount determined by Services Australia based on individual financial circumstances.

Clinical Supports remain fully funded by the government, ensuring essential medical care is not affected. However, services that help with independence and everyday living will now attract co-contributions.

Who’s affected?

- Existing clients who entered the system before 12 September 2024 are protected by the ‘no worse off’ principle. This means their contributions will not increase, even if their needs change.
- All other participants will receive a letter from Services Australia after 1 November, outlining their new co-contribution rate.
- Providers like VMCH are now required to invoice and collect these contributions, with government funding adjusted accordingly.

Financial hardship support

The government has announced a Fee Reduction Supplement for those struggling to pay. To qualify, participants must complete an aged care means assessment, have assets below the set threshold, and not have gifted over the threshold in the past five years. More details are available at the My Aged Care website.

If you’d like more information on Support at Home, call our friendly Customer Service team on 1300 698 624.

Celebrating our community!

We've got some pretty incredible people in our community, so we figured why not throw a day just for them?

In September, our Disability Services teams across Victoria came together for a Celebration Day that was all about showcasing the talents, achievements and creativity of our participants.

From regional Victoria to metro Melbourne, each site brought their own unique flavour to the day. There were candle-making stations, music demos, gardening tips, cooking classes, and loads of arts and crafts.

This day was all about connection and community, giving everyone a chance to shine in their own way.

A big thank you to everyone who joined in and made the day so special! We can't wait for next year's celebration!

To learn more about Disability Services at VMCH, visit disability.vmch.com.au or phone 1300 698 624.





Specialist dementia care in action: Pat and Tito's story

“Wherever I go, everyone asks, ‘how’s your husband?’ And Lady Lourdes is all I talk about, sharing how good this place is,” says Pat Tapungao.

Pat, a retired nurse, aged 77, has been with her husband Tito, 84, for over 50 years. The couple met on a ship to Australia from Tuvalu in 1966 and married in 1972 in Essendon.

Over the years, the Tapungao home became known for its warmth and generosity. Tito’s open-door policy and caring spirit had the family joking it was more like a ‘half-way house’ - always welcoming anyone in need.

In 2016, Tito, a former CEO of the Maritime School in Tuvalu, was diagnosed with dementia. Tito’s daughter and son moved back home to help Pat care for Tito. As his symptoms progressed, they looked into respite, to give both Tito and themselves time to rest.

Although dementia affects over half of aged care residents, finding an aged care residence that could support Tito’s specific needs proved challenging and emotionally taxing. The turning point came when Tito was accepted into Lady Lourdes House, part of VMCH St Bernadette’s Aged Care Residence in Sunshine North.

Funded by the Australian Government’s Specialist Dementia Care Program (SDCP), Lady Lourdes is purpose-built for residents with severe behavioural and psychological symptoms of dementia. Unlike many high-care units, it focuses on stabilising symptoms so residents can transition to mainstream aged care within 12 months.

Tito’s daughter Miriani, an assessor for the Australian National Aged Care Classification, immediately knew it was the right fit. She was so confident about Lady Lourdes that Pat didn’t even feel the need to take a tour.



Pat and Tito enjoy the sunshine and share a laugh

“It is definitely a homey environment,” says Miriani. “And I felt like that was one of the (positive) things for Dad; when he moved in, he changed. It was because he was in a home-like place.”

Once Tito settled into Lady Lourdes, his family marvelled at the change to his quality of life. Even his psychiatrist couldn’t believe he was the same person, especially with no changes to his medication.

“We utilise non-pharmacological interventions as a first line of action’ says Sue Adhikari, Lady Lourdes Unit Coordinator, “and work on minimising people’s triggers to help manage behavioural and psychological symptoms of dementia. We provide them with person-centred care and treat everybody as unique individuals.”

Pat and Miriani were impressed with the care and attention Lady Lourdes staff showed Tito, drawing out that familiar ‘twinkle’ in his eyes. “And I love the way, when the staff say ‘hello’ to him, he’ll just smile and you know he’s happy,” says Pat.

When it came time for Tito to transition to mainstream care, the family felt nervous but were reassured by the ‘fantastic’ support from Lady Lourdes staff.



A newspaper clipping of Pat and Tito on their wedding day

Pat and Miriani, both with backgrounds as nurses, understand the importance of specialised dementia care and believe five SDCP homes in Victoria simply isn’t enough. “I just want more homes like this place,” says Pat. “You can tell that Tito’s happy, and that’s the main thing.”

If you’d like to learn more about dementia care at VMCH, call 1300 698 624.

A lasting family legacy

Did you know four out of five Australians give financially to charities and not-for-profits? And of those who give, 68 per cent choose a particular charity because they 'know and trust' the organisation?

For VMCH donor Barbara Duncan, both of these statistics ring true. Barbara's ties with VMCH go back four decades. Barbara's mother, Ellen "Nell", was a supporter of Villa Maria Society for the Blind (VMCH as it was formerly known), back in the 1970s. In the early 1980s, Nell developed macular degeneration and was unable to live independently. Given their history with the organisation, Villa Madonna Nursing Home (now closed) in Prahran, was an easy choice.

"The diagnosis of macular degeneration wasn't as good as it is now," Barbara explained. "And because of Mum's connections with and support for visually impaired people, we chose Villa Madonna."

Statistics show 29% of Australians say they would consider leaving a gift in their Will once family and friends are provided for. (Remember a Charity).

When Nell sadly passed away five years later, Barbara stayed close to VMCH. As well as making donations when she can, Barbara has decided to leave a gift in her own Will as a "tribute" to her mum. "Because of the care that was given to her, that's why I've continued on," she explained. "She was a supporter of it (VMCH) and I think that she'd like to take it further."



Barbara's late mum, Nell.

A sense of social justice also factors in Barbara's decision. "Sometimes the aged get left behind a little bit, particularly ones who don't have family support. Their needs are greater than ours and I'd like it used where it can do some good."



Barbara and her orchids

One of Barbara's major life passions – growing orchids – was also inspired by her mum. "Mum had a couple of orchids in the back garden for years and we could never flower them," she said. "Now I have over 100 orchids growing at any given time, and also judge them at orchid club shows. I thought golf was obsessive and expensive until I took up orchids and golf paled into insignificance!"

Include a charity in your Will

What sustains VMCH is the contribution of our staff, volunteers, and community supporters.

There are many ways to support VMCH, and your help is vital to the services we provide for children and adults across specialist education, disability, aged care, and community programmes especially through gifts in Wills.

To find out more about making a bequest or how you can support our mission work, visit vmch.com.au/donate or contact Sandra Rosano, Grants and Bequests Officer, sandra.rosano@vmch.com.au

Connecting carers

Anthea Forbes knows all too well that carers can live isolated lives. She has been a carer for 43 years and is driven to pass on her knowledge and experience to as many carers as she can.

The VMCH community recently celebrated National Carers Week, a time to recognise and raise awareness of the 3 million Australians who provide care to a family member or friend.

Our 18-member Carer Services team supports almost 2,800 carers, making us Victoria's largest state-funded carer support providers. The team focuses on the health and wellbeing of the carer and offers education and information, personal care, flexible respite and a multitude of special events.

Anthea has been accessing support from VMCH since 2017, while also advocating as one of the 12 VMCH peer group volunteers. She speaks directly to carers and encourages them to seek the help they desperately need.

“ Carers live a very isolated life. Sometimes, as we all know, they're not exposed to other carers. They don't know what's going on in the carer space. One of the hardest things is getting people to identify as a carer – [they often say] that's just my son. Well perhaps you are a carer, because you're committing a lot more hours than someone else would need to get through a normal day.”

When Anthea's son Adam was born, she could tell something wasn't quite right. When he was just three months old, she noticed he wasn't crying, he just slept and wasn't too interested in drinking milk. She was observing other mothers who had young babies with Down syndrome and went to the doctor to get further tests. After month-long waits and two chromosome tests later, Adam was formally diagnosed with Down syndrome on Christmas Eve.



Anthea is a carer for her son, Adam

"My husband left the same night Adam was diagnosed. I later met someone else who adopted my son, who's amazing. I think my son prefers Gary to me... I actually love that".

For the last 20 years, Anthea unexpectedly became Gary's carer.

Connecting people with the same lived experience is something that Anthea is passionate about. Anthea has actively facilitated and organised support groups for carers over the years, and hopes to pass on her knowledge and experience.

VMCH Carer Services Manager Fredricka Gonsalves says her team is grateful for every carer, and hopes that their program makes the carers' journey a little bit easier.

"Anthea was a huge advocate when VMCH decided to expand our service areas regionally, and has continued to be a pillar of support for how we've engaged with carers in the area," Fredricka says.

"We're fortunate to have 12 peer volunteers like Anthea, who lead our monthly support groups and share their lived experiences. They've created spaces where carers feel seen, heard and supported".

If you would like to learn more about VMCH Carer Services, call us on 1300 698 624.

The true spirit of Christmas



Students from the Mannix Young Hearts Program enjoyed their day creating items at Corpus Christi aged care

Our beloved Arts in Action program continues to bring joy and the true spirit of Christmas to all in 2025.

Now in its 11th year, Arts in Action involves aged care residents, disability services clients and other volunteers donating their time and talents to create bespoke items for our Christmas hampers. Each year, VMCH delivers hundreds of hampers (900 hampers in 2025!) to those we support who may be socially isolated or financially disadvantaged, particularly those living in our affordable homes. Around 3,000 items were created this year, including decorated noodle boxes, gift bags, and Christmas cards.

We are always humbled by those from outside our organisation who give their time to the initiative, including students from Mannix College, as part of our Mannix Young Hearts intergenerational volunteering program. Our Corpus Christi aged care residents enjoyed the students' company whilst completing items in the lead up to Christmas, sharing a laugh and connecting through conversation.



St. Catherine's aged care resident Sally and her creation



Volunteer Yvonne Roberston makes decorations for the hampers

Student Omkar said: "Being part of the Arts in Action program was such a great experience. I really enjoyed chatting with the residents — they were so sweet and full of good vibes. Even though I was just there to help out, I felt like I learned a lot from them. It was such a wholesome and fun time overall."

Yvonne Robertson, a volunteer at our Ferntree Gully Op shop, upcycles old fabric and turns it into bags to be sold at the op shop. She also donates her time to sewing talents to making Christmas decorations each year as part of the program. This year alone, she has made over 100 decorations! An amazing effort.



A Christmas message

In the true spirit of Christmas, we would like to extend our heartfelt thanks to everyone who has participated in our Arts in Action initiative and contributed to the Christmas Hamper appeal. Your generosity and involvement have helped to brighten the Christmas season for 900 people within our VMCH community.

Christmas is a season filled with hope, love, joy, and peace. It serves as a reminder of the humble birth of Jesus Christ, our Saviour. As we join together to celebrate this holy season, let us also reflect on its true meaning: embracing the joy of giving to others and taking time to appreciate the blessings we have received throughout the year.

We recognise that Christmas can be a challenging time for some. With this in mind, we encourage everyone to be gentle and kind to one another during this season.

We wish you a Happy Christmas and hope that 2026 brings happiness to all.

Blessings,

Bridget O'Shannassy & Paul Zammit
Chief Mission Officers

Powered by Purpose

Recently our community celebrated National Student Volunteer Week. This year's theme #PoweredByPurpose shone a light on the motivations that drive young volunteers.

For 20-year-old Marcus van Maanen, that motivation stems from a desire to give back to the community. The Mannix College student, who is studying a double degree in Engineering and Science, is part of the Mannix Young Hearts program, an intergenerational volunteering program between the College and VMCH's Corpus Christi Aged Care Residence.

Marcus says connecting with older people has been the most rewarding part of the initiative.

“The wisdom and life experience the residents share are invaluable, and I've learned so much just by listening.” Marcus says. “At the same time, being able to help them with things I take for granted, like technology, has created a meaningful two-way exchange of knowledge.”

One resident especially grateful for Marcus's tech support is Bernadette. The two have built a strong bond, regularly chatting about Bernadette's extraordinary life experiences.

“I've been surprised by just how quickly genuine connections can form.” Marcus says. “The residents are so welcoming, and it's amazing how much we can learn from each other.”

Marcus believes there is no “right” way to be a volunteer.

“Find a cause or opportunity that resonates with you and give it a go. You don't need to have all the answers or a ton of free time, what matters most is showing up and being open to learning. You'll be surprised by how much you gain from the experience.”

If you're interested in volunteering with VMCH, call 1300 698 624.



Marcus joins an aged care resident to do a puzzle



Marcus and fellow students join a VMCH aged care staff member for flower arranging



Winning hearts

Our intergenerational volunteering program, Mannix Young Hearts, has been named a finalist in the 2025 Future of Ageing Awards (Community Engagement category).

The national awards recognise initiatives that go beyond traditional aged care models by involving the community in meaningful ways that enhance the lives of older Australians.

Congratulations to all involved in this program for this wonderful recognition.

Help us spread joy this Christmas

Christmas is a time for kindness and connection – and right now, you can make a real difference. Our 2025 Christmas Hamper Appeal is underway, and we need your help to bring festive cheer to people who might otherwise go without.

Each hamper will be filled with treats like chocolates, shortbread and puddings, plus handmade decorations created by aged care residents, disability clients and volunteers through our Arts in Action program (see page 19 for more on this wonderful initiative). These personal touches remind recipients that they are valued and remembered.

This year, we aim to deliver an incredible 900 hampers (our biggest drive yet!) to individuals and families who are socially isolated or financially disadvantaged, particularly those living in our affordable homes. But we can't do it without you. If you are able, please consider donating to our appeal today.

Your generosity ensures that the people we support feel the warmth of community this Christmas. Together, we can make the season brighter for those who need it most.

To donate, visit: www.vmch.com.au/donate or call 1300 698 624.



One of our lovely hamper delivery volunteers from the Catholic Development Fund in 2024

Meet hamper recipient, Sue

Sue, aged 74, has been a VMCH affordable homes resident for several years, and is looking forward to receiving a hamper to brighten her festive season.

“Receiving my first hamper was a big surprise, a lovely surprise!” says the retired cleaner and personal care assistant.

“Even if I don't use some of the items, I could take them to my daughter or son's place which would save me from buying anything, and that helps. With the cost of living the way it is, anything is a bonus.” With no plans yet to celebrate Christmas Day, Sue said the hamper is something she's looking forward to. “I'm grateful for anything, just the thought is so nice.”





It's the
relationships
that count.

Jobs in Aged Care
and Disability Services.

Recruiting now!

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